

**Resurrection Lutheran School Board
Open Session Meeting Minutes
July 11, 2023 4:00pm**

Voting Board Members Present: Mackenzie Sottini, John Leuenberger, Neil Porter, Fonda Ingram, Bill Xenakis, John Heilman, Chris Johanson,

Absent: Michelle Wood, David Miller

New Voting Board Members Present: (non-voting until August): Pat Smith, Chris Alladin, Larry Cameron

Non-Voting Board Members Present: Robin Hester

Absent: Pastor Jonathan Blanke, Carey Reynik

Staff Present: Deb Mahan

Absent: Rosie Creasy

Presiding Officer Mackenzie Sottini opened the meeting at 4:04 pm and Bill Xenakis led the opening prayer.

Mackenzie welcomed everyone to the meeting and introductions of new and existing members were made.

Principal's Report

Robin Hester, principal:

The theme for the 2023-24 school year will be; **“One Heart, One Mind”** from *Philippians 2:2* *“Make my joy complete by being like-minded, having the same love, being one in spirit and of one mind.”*

August 8-11 is the date for the Uniform Sale.

Robin stated there will be a change in PE uniforms this year. Regularly scheduled “Dress Down Days” will be discontinued, Early Release Days will be “Spirit Wear Days”, and teachers can opt to have a themed “Dress Down Day” once a month, in congruence with their curriculum.

Resurrection Lutheran School is hosting a Pig Pickin’ at Ritter Park on August 18th for **all** Resurrection staff and their families. This will help to strengthen the ties between church, preschool and the elementary/middle school staff.

Blessing of the Learners is August 19th and 20th at all RLC services.

The first day of school is an Early Release Day on August 22nd.

Middle School students are traveling to the DPAC on August 24th to see the matinee performance of "Wicked".

Before /After care begins on August 28th and the Back to School Night- Parent Meeting is on August 29th.

Admissions

Deb Mahan stated they are still evaluating new students and the admissions number may reach a total of 175 students for the 2023-24 school year.

Marketing

Brian Lee has proposed a new look for the website with a more dynamic front page and he may be able to help with the updating.

Deb Mahan added the school also has a proposal from "GoDaddy" to update the look and function of the current website.

The accreditation visit will occur between January-June 2025.

Playground updates have been made ie; the cement pad and retaining walls have been fixed. It is hopeful the "GaGa Pit" will also be refurbished soon.

Advertisements for Resurrection Lutheran School will appear in one issue of "Southern Wake Magazine" and 2 issues of "Wake Magazine".

Treasurer's Report

Deb reported there are no surprises in the report this month and there is a surplus for the end of the year. She asked if 15% of these funds could be moved to the school's reserve account.

Neil Porter made a motion *to approve 15% of the school's surplus funds be moved to the school's reserve account.* John Leuenberger seconded the motion.

The motion passed.

School Safety Committee Update

Information was moved to the closed meeting.

School Board Goals For Next Year and Beyond

Mackenzie listed the 2022-2023 1 year, 3 year and 5 year goals on the whiteboard. Much discussion followed, keeping some current goals and revamping others for the 2023-24 school year.

1 Year Goals

New Math Curriculum K-5 with the possibility of 6-8 gr.
Increased Safety Procedures
Improve School Branding
Inform Teachers of "Called" Process
Hire ft/pt Counselor
Endowment Communication Process
Continued Professional Development
Explore Feeder Programs - High School and Local Preschools/Daycares
Improve Website
Outline Plan for Financial Assistance- Opportunity Scholarship
Enrollment Plan SOP
Grow the Middle School/Kindergarten Classes
Explore New Marketing Strategies
Teacher Retention
Theater Program Church/School

2 Year Goals

Ready School for Accreditation Review
Safety Procedures

3 Year Goals

Plan for RLS 25th Anniversary
Safety Procedures
Add more "Called" Teachers to staff

5 Year Goals

25 Year Celebration
Achieve STEM Certification

Middle School electives will be revamped for the 2023-24 school year, most notably a Christmas Pageant during second quarter and an 8th grade end of year play. It is hopeful a future theater program can be put in place to include church and school participants. Extra curricular sports will be cross country, volleyball, cheerleading, and basketball. More sports in the spring are needed, the idea of intramural spring sports is being discussed.

Deb informed the board that the ideal number of students to put money away for consistent teacher raises would be a total of 180 students. Robin added a full middle school would be 65 students.

Election of New Board Officers

Motions were made, seconded and approved for the 2023-2024 Resurrection Lutheran School Board:

Chairperson - Mackenzie Sottini

Vice Chairperson - John Heilman

Treasurer - Chris Alladin

Secretary - Chris Johanson

Committee Updates - Review and Update Members

The following are the Committee members for the 2023-24 school year.

Board Policy Manual Committee

John Leuenberger, Pat Smith, Chris Johanson

Technology Committee

Danielle Altieri, Pam Barnette, Deb Mahan, Chris Alladin

Professional Development Committee

Pam Barnette, John Leuenberger, Chris Johanson

Community Relations Committee

Rosie Creasy, Deb Mahan, John Heilman, Bill Xenakis, Fonda Ingram

Financial Assistance Committee

Deb Mahan, Larry Cameron, Pat Smith, Neil Porter- Ad hoc

Endowment Committee

John Heilman, Deb Mahan, Neil Porter- Ad hoc

It was stated RLS emails will be set up for the new board members.

The new members were asked to send a paragraph to Deb telling a bit about themselves so she can update the Board Member web page.

Presiding Officer Mackenzie Sottini adjourned the meeting at 7:04 pm.

Minutes submitted by Secretary, Chris Johanson.