

RLS Board Open Session Meeting Minutes
March 17, 2022 6:30pm
In Person Meeting at RLS

Voting Board Members Present: David Robison, Tim Farmer, Michelle Wood, Bee Persson, Bill Xenakis, Chris Johanson, Tom Farr, Mackenzie Sottini, Neil Porter.

Non-Voting Board Members Present: Bob Unger, Pam Barnette, Pastor Jonathan Blanke.

Staff Present: Rosie Creasy, Deb Mahan, Robin Hester.

Presiding Officer David Robison opened the meeting at 6:31pm and Bob Unger led the opening prayer.

Principal's Report

Bob supplied everyone with a copy of our updated Healthy Together Plan. All has gone well with the new adjustments.

The Classroom Plan for 2022 indicates we will most likely have one Kindergarten class. With additional enrollment still in progress, a more solidified plan is still to come.

Bob was able to participate in all worship services for Temple Talks on March 12/13 to share information about RLS and Lutheran Schools Week. Two of our school families, Edwards and Brakes, also shared personal stories about RLS with the RLC congregation. The RLS Choir & Chorus Sang for 11:00 am Worship at RLC in the Family Life Center on March 13, 2022.

The Junior National Honor Society will induct 9 new members at an Induction Ceremony on March 18, 2022.

Important upcoming dates:

Mar 18 – Early Release

Mar 21 – No School

Apr (10)11- (17)18 – (Holy Week) Spring Break <No class April 11-18>

Admissions & Marketing Report

Rosie feels we're in a good place for numbers right now. With 10 tours completed already in March, there is time to accommodate many more this month. Many companies are relocating employees to this area which might give us the opportunity to add more students over the summer for any remaining openings.

An idea was suggested to get RLS information posted on company message boards and in relocation packages with HR Departments for some of the larger companies (i.e. Apple, Amgen, Fujifilm Diosynth, Google) that are opening offices in our area. Another suggestion was to add a Relocation tab to our school website so RLS pops up in searches with 'relocation' in them.

Another JK Student Visit/Assessment Day has been scheduled for March 29 and then on March 30 for Kindergarten.

We are tentatively planning the Playground Dedication and Blessing in May 2022.

The PSO is organizing a Fun Run 5K & Festival as another family event. They will host the Scholastic Book Fair May 9-13, 2022.

Treasurer Report

There are no new standouts in our budget reports. It looks like we will finish this year under budget unless something unexpected comes up.

The gym floor will be refinished over the summer. This expense will come under next year's budget.

Deb will begin our budget planning process for 2022-2023 by working up a first draft. Deb and Tim will bring a draft to the board as soon as they have one. Adjustments will continue to be made as information and variables change. The church council receives our preliminary budget in June. The preliminary budget is presented to our board in July with our final adjustments and approval made in September.

2022-2023 Board Member Committee

We have 3-4 board positions to fill. Bee Persson and Neil Porter will serve on the nominating committee to search for, interview and present candidates to the board at our May meeting. Several board members already indicated they had ideas for potential candidates that they would pass along to Bee and Neil.

Principal Call Committee

The committee has interviewed 2 candidates and has a 3rd scheduled to interview on Saturday. Once this last interview is complete, the committee will meet for discussion and review of the candidates and decide if they wish to recommend a call to one of these candidates for the position of Principal.

Critical Race Theory/Gender Identity Policy

Tom Farr provided 4 articles for our review prior to our meeting and then asked if we had school policies that addressed these two topics. Discussion of these topics followed. RLS teaches from a Lutheran perspective which allows us to be for something and not against something. In order to make our Lutheran Doctrine more visible, the following motion was made.

MOTION: Tom Farr moved that Bob Unger, Pastor Jonathan and Pastor Zach consult to create a statement reflecting our religious values, what we believe, and the school's alignment with the Lutheran Church Missouri Synod and its teachings. This statement will then be added to our website.

David Robison seconded the motion.

VOTE: The motion passed.

Bob has ideas for an orientation plan that would benefit teachers at the beginning of each year.

Teacher Call Committee

Two candidates have been interviewed and references checked. The committee has met to discuss the results. Next steps will be further discussed in Closed Session.

Presiding Officer, David Robison adjourned the meeting at 8:08pm.

Minutes submitted by Secretary Michelle Wood